



Newsbeat

Volume IV, Issue I
January 2008

~Excellence is Our Destination~

EMPLOYEE OF THE YEAR: CONGRATULATIONS MARY WOODS!

~Aneesha Johnson, CS Human Resources



Congratulations to Mary Woods, winner of the Campus Services Employee of the Year Award!

Mary Woods, Maintenance Mechanic in the C Zone Maintenance Shop, was honored on December 7, 2007 at our Annual Campus Services holiday party for her outstanding professionalism, commitment to excellence and her

achievements throughout the year.

We had so many exceptional employees to choose from and once again, Campus Services had a tough decision to make. However, with extremely high voting participation, Campus Services stepped up to the plate making this one of the closest races in the history of Employee of the Year.

As co-workers anxiously waited for the winner to be announced, Mary's usual cool, calm and collective demeanor soon turned into a sea of emotion. As cheering and applause filled the room Mary was left speechless for a moment; but not for long:

"To all my nominators, co-workers, and friends, I would like to express my sincere gratitude and appreciation for all your votes and support. I am truly honored to be selected as the Employee of the Quarter and voted Employee of the Year. I will continue to display the same work ethic and integrity in the years to come. Thank you so very much!!"

The "road to recognition" is not always an easy one, but in Mary's case it is certainly well deserved. Thank you to everyone who participated in the Employee of the Quarter/Year process. We look forward to a new and exciting year of recognition in 2008!

SAM BROWN AWARD WINNER: CONGRATULATIONS FREDERICK BUCHANAN!!

~Theresa Simmons, Building & Residential Services



Congratulations to Fredrick Buchanan, Senior Custodian, for his recent Sam Brown Award Win!

Mr. Buchanan is known for being willing and able to tackle any project that presents itself in the various buildings he works in. This flexibility has made him one of the most valued employees in his department. His dedication resulted

in both quality and quantity in his work, and he adapted easily to the demands of his job.

"Fred is the ultimate professional in his behavior and work ethic," says his proud supervisor, Mattie Young. A recipient of numerous letters of appreciation, Mr. Buchanan has to be reminded to take time off. He is a jack of all trades, a model employee and his customers refer to him as their "protector." A true team player, "Fred" as everyone calls him, says he aims to please.

Mr. Buchanan is the father of six children, four boys and two girls and he enjoys playing video games in his spare time.

The Sam Brown award was established in 1995, in memory of Assistant Manager Sam Brown, a Service Master employee at Emory University for nine years (Service Master was contracted by Emory to manage the custodial operations).

Sam Brown passed away from cancer on September 3, 1994. To honor his memory, hard work, and dedication to his career, the Sam Brown Award was established. Each year, the Building and Residential Services department presents this award to a person within their department who exemplifies the same high standards as Sam Brown.

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- CP + PMC = PD&C

Reminders:

- Building & Residential Services Teambuilding with George Wright - Jan 7, 9 & 10
- Hazard Communication - Jan 8 & 16
- Defensive Driving - Jan 15
- Break with Bob - Jan 24, 25 & 31

Building(s) of the Quarter

The Building of the Quarter is selected from all the buildings on campus serviced by FM's Building and Residential Services. Thorough inspections of the custodial closets, equipment, restrooms, building entrances, floors, baseboards, high and low dusting etc. are conducted by supervisors and superintendents. Additionally, customers are asked to provide feedback to determine the winner for each quarter. Each employee will receive a certificate of appreciation and movie passes. The Building of the Quarter plaque, complete with group photograph, is on display in the lobby of Building A. As a result of the recent merger, beginning this quarter, both Academic and Residential winners will be announced. Although their procedures are different, excellence is always the standard in FM.

On the **Academic side**, in an impressive repeat win, the **Nell Hodgson Woodruff School of Nursing** claims victory once again! Congratulations to the following hard-working employees:

Photo not available

Frank Williamson, Supervisor
Charles Hall, Team Leader
Dorothy Davis, Custodian
Edward Lewis, Custodian
Benita Sims, Custodian, Sr.
Patrick Stewart, Custodian, Sr.



The very first Building of the Quarter on the **Residential side** is the **Student Academic Activity Center (SAAC)** on the Clairmont Campus. Congratulations go out to:



Marion Mayes Jr., Manager
Andre Clark, Supervisor
Arthur Fears, Custodian, Sr.
Antonia Parham, Custodian
Linwood Perrin, Custodian, Sr.
Sharon Stewart, Custodian



Toys for Tots - Success!

~Jackie Reese and Jill Vogel, TFT Wranglers

Once again, Campus Services managed to outdo itself during the annual charity drive. CS Employees really got into the holiday spirit, donating a whopping total of 815 toys to the United States Marine Corp Toys for Tots. As in years past, the Marines joined us at the holiday party for lunch and our special brand of holiday revelry, and left with a truckload of toys.

This year, special certificates were given to the following departments for their outstanding contributions to our success:

Honorable Mention - F Zone, for collecting nearly \$200 in toy money for two years straight;

Best Toys - Exterior Services, for their excellent toy choices;

Most Toys - EPD, for the third year running, with a total of 144 toys; and

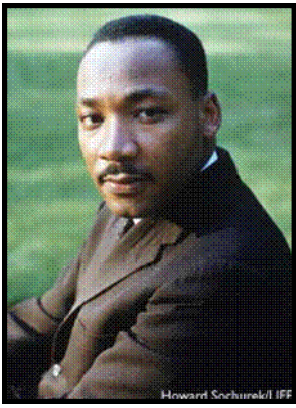
Toys per Employee - Security Systems, in recognition of 91 toys donated by a 10-person department.

We recognize the hard work that goes into this endeavor each year, and our heartfelt thanks go out to the all-star group of **Toys for Tots Coordinators**, who did an exceptional job of rallying the troops this year: **Milton Baines, Donald Beasley,**

Darrell Dickens, Tim Earley, Ronnie Gable, Percy Hampton, Joe Hodgson, Victor Jackson, Robert Jaynes, Bryant Johnson, Paul Lewis, Corey Long, Marion Mayes Jr., Johnny Mayo, Patricia McCants, Guy Mitchell, Jo Patterson, Jo Rackstraw, Rickey Ray, Willie Ray, Janice Russ, Patrick Sneed, Alicia Tull, Charlie Waters and Katrina Wright.

Way to go, Campus Services!





MLK Day (1/21/08) Celebrate a “day-on” rather than a “day-off”

~Daniel Landmon, CS Human Resources

I am very pleased to have this opportunity to share with my Campus Services colleagues about some wonderful activities and opportunities to honor Dr. Martin Luther King, Jr., Mrs. Coretta Scott King and their enduring legacies of hope, justice and love! In

particular, I'd like to make you all aware of the 15th annual “**Hands On Atlanta Martin Luther King, Jr. Service Summit**” on **January 16th – 21st** which includes a variety of activities such as seminars, films, discussions and keynote speakers highlighting civil rights history and current social issue. For more information on the Summit, check-out the calendar of events (www.handsonatlanta.org); click on “MLK Service Summit” and finally click “Complete Event List.”

However, what I find most inspiring and would like to encourage others to become involved with is the culmination of the week’s activities on the King Holiday itself (Monday, 1/21/2008) in a “day of service.” This is a wonderful opportunity for people from around the globe to take action and make a difference in the lives of others. Locally, there are many projects organized through “Hands On Atlanta” that still need volunteers; whether it’s preparing, serving or delivering food to the homeless or elderly, painting a room, landscaping, reading a book to a child, installing computers, light maintenance or electrical work, or one of many more valuable projects. The great thing is that “Hands on Atlanta” organizes and contacts the various programs for you; they have the infrastructure to connect you to a non-profit organization that really needs your help and they arrange to have the resources on that Monday so you can make a difference!

There are hundreds of opportunities to contribute on Monday. For instance, I’m a Project Coordinator for the **Samaritan House of Atlanta** whose mission is “to assist homeless men and women achieve self-sufficiency through personalized employment readiness and life stabilization programs.” In simplest terms, to transform lives. Our particular project is to organize the many clothes that were donated over the holidays and to assist Samaritan House clients find appropriate clothes for new jobs and new lives. I welcome any of my Campus Services colleagues to join me either for a morning shift (8a-11a) or afternoon (1p-4p) to share in an unforgettable and meaningful experience in Downtown Atlanta (in the Historic Auburn district)!

Again, this is only one project of several hundred happening that day and I would be glad to assist any of you find a project that best matches your skills, interests and time. Please feel free to contact me directly at 404-712-1216 or email,

Tidings from the VP

Happy New Year to All!

It seems like a few short years ago I arrived here at Emory to take on the leadership of (what was then) Facilities Management. That was eleven years ago - in some ways it seems like a long time and in other aspects, simply the blink of an eye.



As we all seem to do at the beginning of a new year, I’m taking stock of my successes and my opportunities. Clearly the addition of Housing Custodial and Maintenance crews is at the top of the success list, as is the melding of the Emory Police, Fire Safety, Parking & Community Services and Transportation offices within Campus Services. I have been blessed with a fantastic staff, and committed colleagues. I also face many challenges, including how to do more with fewer resources, and how to build the organization to an even stronger, more dynamic place.

I would like to take this opportunity to encourage you to examine your successes and opportunities over the past year. Be proactive in your work at Emory and seek to influence others in positive ways. Look for ways to improve your skills and communication habits. You may not be aware that there are many training opportunities through Central Human Resources that can help you develop a dynamite resume, or build your skill in interviewing. Check out the savings opportunity you can have by taking advantage of the services to assist you with filing your tax return, just to name a few.

Consider all the possibilities that are available to you, and learn all that you can. It is never for naught! Let’s all make 2008 a year to top them all!

“The people who try to do something and fail are infinitely better than those who try to do nothing and succeed.”

~Lloyd Jones

Daniel.landmon@emory.edu. You may also view, search and register for projects on the Hands On Atlanta website (www.handsonatlanta.org) anytime!

We are very fortunate to be in the hometown of the King legacy and I'd like to challenge and encourage you to visit the King Center and historic site (www.thekingcenter.org), volunteer for the “day of service,” watch the commemorative service, walk in the march for justice, or whatever you decide is important and meaningful for you and your family – the key is that the MLK Holiday is a chance for each of us to DO something for others and ourselves and to join what the Kings’ referred to as “the beloved community.”





Keepin' It Real

~Raheem Amaru Shabaka, HVAC



Greetings to every one. I hope whatever holidays you celebrate brought you peace and happiness. We are now

beginning another year. Whatever our situations for 2007 were, let's try to make 2008 better. I have a few suggestions:

RAHEEM'S 7 RESOLUTIONS:

1. I resolve to respect everyone in the manner that I wish to be respected.
2. I resolve to be considerate of everyone regardless of their station in life.
3. I resolve to offer a positive presence, a cheerful outlook and a sincere handshake when and wherever possible.
4. I resolve to show a charitable heart and mind to everyone, no matter what religious, social, cultural or political differences there may be.
5. I resolve to be vigilant in keeping checks on those whom we have chosen to represent us in government.
6. I resolve to keep in mind that everyone has a right to his/her opinion without fear of harassment.
7. I resolve to remember that the earth is here for the many, not the few and for future residents of this earth. I will treat it in an appropriate manner and strongly encourage the un-mindful to do likewise.

I welcome you to use these resolutions as your own.

HAPPY NEW YEAR!

Faculty and Staff Parking Registration

This is a reminder that your parking permit is effective through 2008. Faculty and Staff parking will increase to \$630 for the year effective February 1, 2008. **If you are on payroll deduction, there is nothing that you need to do;** the fees will continue to be payroll deducted at the increased rate for the 2008 year.

If your current pay method for parking fees is not payroll deducted, you will be asked to complete a form authorizing a monthly payroll deduction. The monthly deduction is \$52.50. Please visit the Parking Registration web site at <http://epcs.emory.edu/park/> to complete the necessary form authorizing payroll deduction.

The increase in the parking rate is an opportunity for you to investigate the commute options available for University employees. If you do not want to change your current commute to Emory, your permit will automatically renew for 2008. If you want to make a change in your commute, you may go to <http://epcs.emory.edu/park/> and select "Emory University Employee Commute Options".

If you are interested in being Ridermatched for a Carpool or Vanpool, visit www.epcs.emory.edu/alttransp/RideMatch.htm to complete an on-line application.

And The Two Shall Become One

The offices of Campus Planning (CP includes Interior Design and Graphic Design) and Project Management & Construction (PMC) have been consolidated to form a new work unit called **Planning, Design & Construction (PD&C)**.

This new name better reflects the range of services provided by this group of professionals and recognizes the ever increasing campus need for seamless project delivery. With the ability to understand the range of capital project requirements through one unified organizational structure, the needs of our clients and customers can be better recognized and accommodated. **Bill Chatfield** and **Terry Bozeman** will continue in their current roles as Director of Project Management and Construction and Director of Campus Planning respectively.

PD&C works very closely with the Office of the University Architect and offers a wide range of services to campus customers including:

- ◆ Project and Campus Planning;
- ◆ Project Management;
- ◆ Interior Design;
- ◆ Design Management;
- ◆ Graphic Design;
- ◆ Accessibility Design and Construction; and
- ◆ Construction Safety



A detailed description of these various services can be found on the Campus Services web site at <http://www.fm.emory.edu/guidetoservices.pdf>.

Steven Thweatt
Associate Vice President
Planning, Design & Construction

CPR ANYTIME

~Captain Ray Edge, EPD

Emory Emergency Medical Services (EEMS) is licensed by the Georgia Department of Human Resources Office of Emergency Medical Services as a Medical First Responder Unit. All EEMS are volunteers; are licensed Emergency Medical Technicians-Intermediate level or paramedics; and are Emory students or alumni. EEMS is a student-run Unit of the Special Services Division of the Emory Police Department.



The Service, operating twenty-four/seven during fall and spring semesters, during Georgia Special Olympics and at other times, responds to approximately 600 calls for emergency and non-emergency medical assistance.

According to the American Heart Association, our CPR Anytime event, with more than 600 participants, was the largest single-venue CPR training event ever held in the United States.

The event was conceived and conducted entirely by Emory students who are members of EEMS, in cooperation with SGA, the American Heart Association, which donated 1,500 training kits, and other campus organizations. Future CPR Anytime initiatives are being planned by EEMS Training Division.

We want to hear from you!

We work with some incredible people – writers, musicians, professional golfers, Harley mamas, life savers, cancer survivors, mountain climbers, ministers, racecar drivers... The list goes on and on.

If you would like to submit an article for publication in the CS Newsbeat, simply write a brief outline of what you'd like us to include and we will do the rest. In order to have an article of substance, please include any details that you'd like printed. The article can be about yourself or one of your co-workers at Campus Services and it can be about something in that person's personal or professional life. However, if your submission is regarding a co-worker's personal life, we will request his or her permission prior to publishing.

As our publication tends to fill up quickly, we ask that you submit your request to Jackie Allen by the 15th of the month prior to publication (i.e. submit by May 15th for inclusion in June's Newsbeat). We look forward to hearing from you!



Energy audit to focus on more than 1M square feet of building space

-by David Payne

Emory is initiating the largest outside energy audit in its history, and the project is expected to identify investments that would yield considerable savings in energy, improve occupant comfort and save money.

Earlier this month, the University signed an agreement with Siemens Building Technologies Inc. to study five large buildings on campus in order to evaluate whether Emory is using energy resources effectively and efficiently — and to identify any opportunities to further reduce energy consumption in those buildings.

“Not only is Emory building its new facilities according to energy efficient LEED standards, but we are also evaluating existing buildings in order to save energy,” said Mike Mandl, executive vice president for finance and administration. “The recommendations from Siemens will provide us with specific investments required to achieve measurable improvement.”


The University, the sixth-largest customer of Georgia Power, spent over \$30 million on energy costs last year. The five buildings included in the audit — the Woodruff P.E. Center, Woodruff Library, Rollins School of Public Health, Whitehead Research building and the clinic and research building at 1525 Clifton Rd. — represent over 1 million square feet of building space. While only one of these buildings (Whitehead) is currently LEED certified, the energy efficiency improvements identified through the Siemens audit will provide Emory with suggestions that it could implement for these buildings to reach LEED certification under its program for existing buildings.






Emory currently has more certified “green” building space by square footage than any other university in the nation. The University's goal is to reduce its overall energy consumption by an average of 25 percent per square foot by 2015, from its December 2005 levels.

“This audit is the next logical step for Emory,” said Ciannat Howett, director of sustainable initiatives. “Our older buildings represent huge potential energy savings. The long-term cost savings from implementing the audit's recommendations should pay for any improvements within a 5 to 10 year period, depending on the investment type. Thinking beyond the short-term is a hallmark of sustainability and part of Emory's sustainability commitment.”

The Siemens audit will be completed in May. At that time Emory will decide which of the recommendations it chooses to implement.

January

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 	2	3	4	5
6	7 B&RS Teambuilding	8 Hazardous Communication Training	9 B&RS Teambuilding	10 B&RS Teambuilding	11	12
13	14	15 Defensive Driving	16 Hazardous Communication Training	17	18	19
20	21 Celebrate with a "Day On" (see p.3) 	22	23	24 Break w Bob	25 Break w Bob	26
27	28	29	30	31 Break w Bob		

CALENDAR KEY:		Training
		Committee Meetings
		Sessions for Supervisors
		Holidays/Special Events
		Other Meetings



ON-THE-SPOT AWARDS: DECEMBER

Supervisors: Please help your employees remember to sign up for benefits within 31 days of date of hire!

New employees: It is your responsibility to sign up for benefits.

Campus Services takes great pride in recognizing our employees who reflect the dedication, professionalism and excellence our organization and vision represents. These employees have gone above and beyond the call of duty and are committed to the service and well being of staff, faculty, and students at Emory University and Campus Services. This month's recipients are listed below:

Jose Aguilar, Larry Almon, Christine Austin, Jimmie Benton, Phyllis Bullard, Craig Christian, Floyd Clarke, Aaron Crenshaw, Thomas Davis, Dennis Dudley, Deon Favors, Rita Foster, Antonino Garcia, Cullen Horne, Darrell Irick, Don Kemmerer, Jermaine LaBoard, Greg Maceyko, Jocelyn McKinstry, James Minniefield, Latosha Nolen, Chris Pritchett, Curtis Releford, Charles Rossignol, David Shaner, Bob Simon, Kenneth Sims, Sonya Ware, Velma Williams (2), Mattie Young

