



Newsbeat

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"Excellence is Our Destination"

2007 CS Award of Distinction Winners

The Emory University Award of Distinction Program recognizes nominated individuals for service and contributions in the work environment that have been rendered above and beyond the call of duty, and/or exemplary personal qualities that have enhanced the overall effectiveness of, or public regard for, the services provided by the department or University. This award is the highest honor that Emory University bestows. **James Johnson** and **Gary Morris** were this year's Award of Distinction recipients from Campus Services. Each are shown below photographed with President Wagner.

James Johnson
Project Manager – Landscape
Campus Services University Architect



Being recognized for his work on the Emory Campus Master Plan and Land Use Classification Plan, James brings dedication and design to his position as a professional landscape architect. However, he should also be applauded for the other areas where he

continually makes a difference.

James has been instrumental and ground breaking in his work with the Committee on Environment and the emergence of Emory as an environmental campus leader. He also provides special services to the Real Estate development team as well as the Office of the Executive Vice President for Finance and Administration during times of new project initiation and development.

Serving on the Public Art Committee, he is the point of implementation and assistance with the work to bring outdoor sculpture to campus. For several years, James has partnered with the Georgia Tech Civil Engineering Department in a program that creates real world senior thesis projects and professional review. Then if this wasn't enough, he is also an active member of the Friends of Emory Forest and is currently facilitating the work at the Burbank Park for Emory Village.

Gary Morris
Plumbing Coordinator
Campus Services – Facilities Management



Gary demonstrated commitment to Emory University is second to none according to his peers. He is being recognized for his contributions to ensuring continuous water service to Emory as well as its neighbors.

Over the past several years, Gary has acquired pipe-freezing equipment allowing for the freezing of water during water outages so that repairs and tie-ins can be made while critical campus buildings remain in service. This also allows work to occur during normal working hours, which translates into notable cost savings.

Another method that Gary actually developed to continue service during water outages is the use of fire hoses to connect fire hydrants to building water service lines. Customers are frequently not aware that there is a water main outage thanks to Gary's elaborate plans.

So as not to leave anyone without water, Gary takes the initiative to check with private contractors and county personnel when he observes them digging on or near campus – helping the University as well as Emory University Hospital, Egleston Children's Hospital and the Emory Clinics avoid service interruption.



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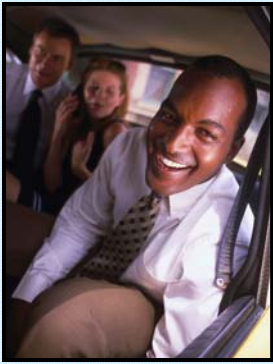
Reminders:

- ◆ Chair Rodeo: May 9th
- ◆ Commencement: May 14th
- ◆ Staff Fest: May 18th
- ◆ Next Supervisors' Meeting: May 31st
- ◆ CS Picnic: August 17th

Three clicks to a carpool: Web site can help commuters share the ride

~David Payne

Emory University's new ride-matching program, Destination Emory (www.destination.emory.edu), can help commuters find their perfect carpool commute match.



Destination Emory allows commuters to find the 25 University employees who live closest to them, and identifies the general location of those residences with a dot on the Web site's map. The employee listing also includes their work location on campus, so potential carpoolers can travel to the same section of campus, if they choose.

Prospective carpoolers can send a blind e-mail to those who might make a convenient carpool match. The web site may also be used to connect those who wish to start a vanpool and walk or bike to work.

If the recipient of the e-mail has an interest in discussing commuting options, they can reply and at that time disclose their identity. If they are not interested, they simply ignore the e-mail and their identity is never revealed.

Remembering Lynette Braithwaite (1950 - 2007)

On Thursday, March 29, 2007, **Lynette Lorraine Braithwaite-Luthers**, born July 19, 1950 in Georgetown Guyana, embarked upon her next journey of life.

After attending school in Georgetown, Lynette married the late Noel Luthers. She resumed her education at the Carnegie School of Home Economics where she perfected her natural skill for "cooking up a storm."

As a testament to her strength, after burying her husband Lynette single-handedly raised her seven children. In a quest for opportunity and increasing the quality of life for herself and her children, she made the sacrificial decision to move to North America, leaving four of her children home in Guyana.

On November 8, 1997, Lynette and her three youngest children moved to Atlanta, GA. There she was able to reunite with her mother and siblings. Continuing her professional career, Lynette joined Emory's Building Services team on February 8, 1999. Having a career helped her in her mission to be a supportive mother for all of her children, whom she loved dearly.

Recipient of numerous accolades, Lynette was the well-deserved winner of the 2006 Sam Brown award. Hard working, conscientious and proactive are words that her supervisor and customers used to describe her work on her nomination ballot. Teacher, friend and family are words from her coworkers.

She was notorious for her culinary skills and fashion expertise. Lynette was a fabulous seamstress that never needed a pattern – she could make anything from her pure creative eye. "One year, I'd entered the fashion show at the holiday party, and didn't win," recalls dear friend and

coworker **Audrey Wilson**. "When I sat back down, Lynette told me, 'That's okay girl, next year I'm going to show you how to walk!' and sure enough, she did. She had the best eye for clothes, and used to try to teach me to dance."

Her supervisor, **William Cash** fondly remembers the Christmas luncheons their group held each year. "Last year, I considered cancelling it. Lynette convinced me that we had to have it, she helped cook and we all really enjoyed ourselves. I think it was the best one we'd ever had."

"I went to the hospital to visit her," coworker **Rosa Welch** stated. "We prayed together, and she asked after her mother, children and coworkers. Even then, she was genuinely concerned about others."

Though clearly painful, every memory of Lynette is sure to bring a smile to the faces of those who knew and loved her. Even in her most difficult times, she found a way to make others smile, laugh or just let them know she cared. Truly a beautiful spirit, she blossomed into a social butterfly, touching the lives of many with her candor and kindness. In a world of façade, she maintained her integrity. Lynette took life by the horns and rode it out – she truly lived life to the fullest.

"One of the last things she said to me," said **Audrey**, "was to really live my life...she just made you feel like you could do anything. It was wonderful to have a friend you could trust, who was always there for you no matter what. I'll really miss her." We all will. Rest in peace, Lynette.



New Arrival: Karen Salisbury

Please welcome **Karen Salisbury** to Campus Services.

Previously holding the position of Assistant Dean for Campus Life and Director of the Center for Student Leadership and Engagement, Karen brings a wealth of experience to her new role as Executive Special Assistant to CS Vice President Bob Hascall. Since arriving to Emory Campus Life 22 years ago, she has been involved in a large variety of projects - one of her many accomplishments includes spearheading Emory's involvement in the 1996 Summer Olympic Games.



Transitioning to Campus Services on April 16th, Karen's skills, knowledge, and passion for Emory will continue to be put to good use leading a diverse array of projects that span multiple units within our department and impact the Emory community. Two such projects include the coordination of the Facilities Management Evaluation Program (see June's Newsbeat for more information on this upcoming event) and the development of a strategy to inventory Emory's greenhouse gas emissions.

With a love of cooking, Karen spends much of her free time creating whole meals. She also enjoys spending time with her cat and three rescue dogs. Karen and her husband Roger, who she met while he was working in the Emory Security Systems shop (a.k.a. the Lock Shop), like working on their house and in the yard.

Karen's office is located in FM's Building A next to Bob Hascall. Feel free to stop by and say hello!



Stereotyping

"You know the 'Whatzits' all carry switch blade knives! And how about the 'Whozits'? They all listen to that bop rock music. The 'Saiditz' we know all of them are arrogant!"

Stereotyping has been at the *root* of some of the worst crimes against humanity in all of recorded history. That particular root is used in mass media, including but not limited to, broadcast, cable, print and internet.

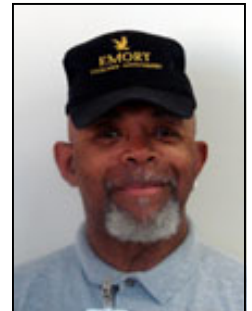
The root has been used politically and as propaganda during times of war. That evil root is the **STEREOTYPE**, which probably goes back beyond recorded history. It has been used to justify inhumane actions such as slavery, colonization, and genocide.

Stereotyping is a gross generalization, often misleading or untrue, about a particular ethnic, religious, racial or alternative cultural group. The use of stereotype is historically nefarious in intent e.g.: The term "savage" was applied to both Native Americans and Africans to justify the seizure of ones' land and the enslavement of the other respectively.

In Russia during the late 1800s and early 1900s stereotyping of the Jewish people was used to justify pogroms against that people. In Nazi Germany it is well

known how mass media, particularly cinema, used stereotyping to create enough bias against Jewish people to bring about an attitude of acceptance of the holocaust.

During World War II, thousands of American citizens were put into internment camps. They were American citizens of Japanese ancestry, *born in America*. Japan was the enemy. Those American born Japanese who served in US military were among the most decorated troops in that war.



~Raheem Shabaka, HVAC

We have seen in recent times, in places like Chechnya, Rwanda, Bosnia, Darfur and Iraq how tragic stereotypes can become.

Let's be vigilant in our society to eliminate the use of stereotypes. Let's look at our jobs, our homes and ourselves and have a reality check.

On a brighter note – **GREETINGS TO ALL THOSE WHO CELEBRATE CINCO De MAYO - HAVE A GREAT DAY!**

Call for Volunteers

Commencement is only two weeks away. To support our students, their families and guests during this special time we are asking for your participation as a volunteer in Commencement 2007. Your time, talents and knowledge of Emory's campus are needed! Do your part to help make Commencement 2007 an enjoyable experience for all involved. Pertinent dates, times and information follow. Note some changes for 2007!

CHAIR RODEO VOLUNTEERS

Duties for the Chair Rodeo are twofold:

Set up begins at 8 a.m., Wednesday, May 9th on the Quad. We will set up and arrange the 14,000 chairs used for the Central and College diploma ceremonies and have a lot of fun in the doing. Comfortable shoes and clothing are a must and sunscreen is recommended. Appropriate shorts are acceptable. We will celebrate the conclusion of a successful set up with a **barbecue lunch at 11:30 a.m. on the Quad.** This lunch is for **Chair Rodeo volunteers ONLY!**



Break down of chairs begins at approximately 1 p.m., Monday, May 14th immediately after students and their families and friends have left the Quad.

GUEST RELATIONS VOLUNTEERS

Previously called Safety Marshals, Ushers and Ambassadors, these three groups are being combined this year and are now

referred to as our Guest Relations volunteers. They will help ensure that our students, their families and guests enjoy a safe and positive graduation experience. Many volunteers are still needed for the Central and College ceremonies on May 14th. Dates and times are:

Thursday, May 10th, 9:00 – 9:30 a.m., Room 208, White Hall Training class, distribution of printed information, and assignments.

Monday, May 14th, 6:00 a.m., 1st Floor, White Hall – Meet for a light breakfast, pick up volunteer hat, assist with program distribution on the Quad, then proceed to assigned areas. Assignments end around Noon at the conclusion of the College diploma ceremony. Volunteers should wear a white or light colored dress shirt or blouse and business casual slacks or skirt. Men should wear a tie. Comfortable shoes and sunscreen are recommended.

To volunteer for the Chair Rodeo and/or the Central and College ceremonies contact Elaine Gossett, elaine.gossett@emory.edu, 7.1543.

IMPORTANT NOTES:

- ◆ Be certain that your participation as a Commencement volunteer does not interfere with job-related Commencement responsibilities.
- ◆ Obtain the approval of your Supervisor/Manager.

30 more Chair Rodeo volunteers and 70 more Guest Relations volunteers are needed. Sign up today!

HR CORNER

Driving University Owned Vehicles

The following are requirements for drivers of Emory owned or leased vehicles:

- ◆ Emory will obtain an annual *driving record check* for all employees who drive Emory vehicles.
- ◆ Employees will be required to successfully complete the Emory *Defensive Driving Course* every three years.
- ◆ Employees must *appraise management of driving or license violations*. Drivers must report any change in the status of their driving record to their supervisor immediately.
- ◆ *Cell phones* should not be in use while the vehicle is in motion.
- ◆ *Seat belts* must be worn by all occupants of the motor vehicle at all times the vehicle is in motion. Drivers may not transport more persons than can be safely accommodated by the available seat belt system.
- ◆ Vehicles are considered *no smoking* areas. Drivers are responsible for ensuring that all occupants of the vehicle observe the no smoking policy.
- ◆ Drivers shall be *drug and alcohol free*. This includes prescription and non-prescription drugs that may impair a driver's judgment or faculties.
- ◆ Drivers must *observe all traffic regulations*. Drivers are personally responsible for any traffic citations that may be issued as a result of operating a university vehicle.
- ◆ Drivers must *avoid driving if conditions are hazardous*. If there is any question about hazardous conditions, drivers must call their supervisors for instructions.
- ◆ Drivers are responsible for the *safety and security of the vehicle* until it is safely returned to the designated university location.
- ◆ Drivers must *report all incidents*, including collisions, citations or other accidents, to their supervisors immediately. Any accidents that result in personal injury must be reported to Risk Management and the Workers' Compensation Department immediately.
- ◆ Emory owned or leased vehicles will be *operated for Emory business or activities only*. Personal use of Emory vehicles is prohibited at all times.

EMORY SCORES WELL AT RECYCLEMANIA

Over the past several weeks, Emory participated in a nation wide recycling competition called RecycleMania. Below are Emory's rankings:

- ◆ 17th out of 77 schools with a 33% cumulative recycling rate in the Grand Champion competition—a competition for schools that participate in both the Per Capita and the Waste Minimization competitions. The grand champion excelled in source reduction, waste prevention, and recycling, and exemplified a more holistic view to the school's waste reduction efforts.
- ◆ 10th out of 175 schools with 57 lbs. of recyclables/person in the Per Capita Classic which is the traditional RecycleMania competition format in which schools compete to see who can collect the most recyclables.
- ◆ 4th out of 111 schools with 25 lbs of paper/person in the Paper recycling competition which is a competition to see which school recycles the most paper.
- ◆ 7th out of 178 schools with 971,360 cumulative lbs. in the Gorilla Prize which is the school with the most cumulative pounds of recyclables over the 10 week period.
- ◆ 63rd out of 66 schools with 172 lbs. of waste/person in the Waste Minimization competition which focuses on overall waste reduction instead of recycling. In the waste minimization competition, schools will compete to see who can generate the lowest waste per capita, which includes both trash and recycling.
- ◆ 15th out of 112 schools with 8.5 lbs. of bottles and cans/person in the Bottle and Can Recycling competition.

Two other competitions were held on campus over the past few weeks:

- ◆ Emory Recycles held a 6 week competition between residence halls that ended recently. Each hall competed to see who could recycle the most. The winner will receive a catered party before exams begin.
- ◆ **Greeks Go Green** was a 4 week competition between the sororities and fraternities that started in late March. The first week's competition focused on paper recycling, the second on energy use, the third week on aluminum recycling and the fourth on "pop-top" collection. The sororities and fraternities were randomly paired up; winners won free laundry for a week.

Please Remember to Recycle Everything!

WordQuest - How Many Words?

The Quest is back on! This month's challenge is truly a quest for words. Form as many words as you can from each of the following:



- 1) CHAIR RODEO
- 2) COMMENCEMENT
- 3) STAFF DAY
- 4) BARBECUE



The first person to send their lists to the editor wins coveted bragging rights for their department!

Good Luck!



New Use for the Old Sorority Village

In one very busy weekend, a hard working team of Facilities Management employees turned the former sorority lodges into the new, major meeting space for the C+MRP (Clifton and Midtown Redevelopment Project). Together they installed carpeting, new locks and performed general cleaning and maintenance. Kudos to the following employees for pulling it off:

Bill Beaver
Jimmy Beaver
Glenn Brown
Susan Carlyle
Stephanie Davies-Dickinson
Colin Edwards
Vickie Evans
Hopeton Forbes
Teresa Harris
Donald Hunt

James Johnson
Cecil King
Anthony Nelson
Samuel Price
Chris Pritchett
Eric Putmon
Michael Roberts
Gus Robinson
Sonica Rowe
Janice Russ

Jack Scheu
David Shuman
Natasha Sims
Roland Smith
Andrew Stickell
Kenneth Tatum
Charlie Waters

Save the Date!

The annual CS staff picnic will be held on August 17, 2007 beginning at 11:00 at Candler Field. See you there!



TCP—Call for Participants

The Transforming Community Project (TCP), a five-year endeavor examining race at Emory, is part of the University's strategic plan themes Race and Difference as well as Creating Community--Engaging Society. This on-going program is open to all members of the Emory community.

The Summer 2007 **Community Dialogues** -- small study groups of students, staff, faculty, and alumni -- will meet to discuss in an honest, probing and constructive way select issues of race and racism in the United States, how these issues have impacted the Emory community, and how individuals and groups within the Emory community might engage in constructive action. These groups meet over breakfast, lunch, or afternoon snacks to discuss short readings, films, or other relevant materials on topics related to race. Meals and reading materials are provided free to participants.

Currently four groups are planned for Summer 2007. Fall Dialogue Groups will begin in September. A call for participation will take place for Fall groups in August.

You may review the dates and sign up for a Community Dialogue by visiting the Transforming Community Project web site - <http://transform.emory.edu/>.

Individuals may request a printed application by contacting the Transforming Community Project via phone at 404-727-6198 or via email at TCP@learnlink.emory.edu.

Please complete your Summer 2007 Registration by Friday, May 4. Respondents from this call for participants will be notified by Wednesday, May 16 of their placement.



17 and Counting!

Barry Worley, Manager of Graphics Design in Campus Planning, has joined the 16 other Campus Services employees in passing the LEED Professional Accreditation exam.

LEED Accredited Professionals are experienced building industry practitioners who have demonstrated their knowledge of integrated design and their capacity to facilitate the LEED certification process. The accreditation exam tests an individual's understanding of green building practices and principles, and familiarity with LEED requirements, resources, and processes. The accreditation program recognizes expertise in green building and LEED to help meet the growing demand for green buildings.



Please join us in congratulating Barry on this significant accomplishment!

Employee Survey

The results are in from the 2007 Campus Services Employee Survey!

When asked about his initial impressions, Bob Hascall, Vice President for Campus Services, responded "In general, I am pleased with the results. Overall they show that we have improved in the targeted areas identified in the last employee survey. However, there are still some areas that could use some improvement. The survey helped us identify these so we can work on them in the future."

Bob and his staff plan to review and discuss the results at their staff meeting on May 1. Results will be shared at the Break with Bob Sessions, which are scheduled for June 7, 14 & 15.



Johnny Mayo does it again!

F-Zone Supervisor **Johnny Mayo** recently received the following recognition from one of our many satisfied customers:

Dear Johnny,

Each year, Campus Life comes together for an annual awards banquet to celebrate the end of the year and have our service awards.

This year, there was a new category added to recognize a staff member outside of Campus Life that goes above and beyond to support the mission and programs for the Division of Campus Life.



I am very happy to tell you that you are the first winner of this award! Thank you for all that you do for Campus Life.

*Sherry Ebrahimi
Director, Office of University Conferences*

And the Golden Machete goes to...

Congratulations to **Antonino Garcia** of Roads and Grounds, recipient of the coveted "Golden Machete" award!

The award was presented to Mr. Garcia for his extensive work in the campus-wide Invasive Species Removal Program. At present, this program is concentrating on the removal and eradication of invasive plants on the Lullwater Estate, Hahn Woods, the Baker Woodlands and Oxford Hearn Woods.



Antonio Garcia (left) with Jimmy Powell, Director of Exterior and Engineering Services

More information concerning the nationwide effort to address invasive plants may be obtained from the following sources:

The Georgia Exotic Pest Plant Council (www.gaepcc.org), GPCA (www.uga.edu/gpca) and www.invasivespecies.org.








May 2007

Allergy & Asthma Awareness

National Bike Month

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4 TCP Summer Applications Due	5
6	7	8	9 Chair Rodeo 	10	11	12 Commencement (Oxford)
13 Mother's Day	14 Commencement (Emory)	15	16	17	18 Staff Fest	19
20	21	22 Defensive Driving	23	24	25	26
27	28 Memorial Day	29	30	31 Supervisors' Meeting		

CALENDAR KEY:

-  Training
-  Committee Meetings
-  Sessions for Supervisors
-  Holidays/Special Events
-  Other Meetings



EMPLOYEE UPDATE - APRIL

Congratulations - New Titles

John Ceballos, *Plaster Drywall Finisher, C Zone*
Tony Heard, *Maintenance Mechanic, Oxford Maintenance*
Sonya Ware, *Police Sergeant, EPD*

Welcome New Employees

Devlon Addison, *Custodian, Sr., Building Services*
Christopher Collins Jr., *Custodian, Sr., Building Services*
Donald Crawford, *Painter, C Zone*
Denita Devereus, *Custodian, Building Services*
Michael Drew, *Landscaper, Grounds*
Joseph Mayo, *Plumber/Pipefitter, C Zone*
Shonell Nelson, *Custodian, Building Services*
Ashley Ogletree, *Custodian, Building Services*
Nadar Shah, *Trades Worker, C Zone*
Saqouya Stallings, *Custodian, Sr., Building Services*
Wayne Thomas, *Custodian, Sr., Building Services*
Shannon Turner, *Custodian, Bldg Services*

ON-THE-SPOT AWARDS

Campus Services takes great pride in recognizing our employees who reflect the dedication, professionalism and excellence our organization and vision represents. These employees have gone above and beyond the call of duty and are committed to the service and well being of staff, faculty, and students at Emory University and Campus Services. This month's recipients are listed below:

Eric Alexander, David Banks, Abraham Bravo, Tom Burke, Darrell Dickens, Van Lewis, Carlos Martin, Bill McBride, Marvin Poulson, Charlene Sharp-Parker, Robert Williams

